



Make Better Decisions: The Psychology of Blind Spots for Leaders and Teams January 2026

We recommend the following module pacing for the best learning experience; however, you are free to complete the modules at your own pace between the course start and end dates. To receive your certificate, **you must complete all modules and assignments by February 11th, 2025 at 1:00 p.m. ET**. The first module becomes available on the course start date at 1:00 p.m. United States Eastern Time (ET).

Enrolled participants will retain access to the course until **Sunday, April 12, 2026**.

Note: Each week is separated by an empty row.

Week	Module / Assignment	Status	Open / Due Date (1:00 p.m. ET)
Week 1	Make Better Decisions: The Psychology of Blind Spots for Leaders and Teams Course	Opens	Wednesday, January 21, 2026
Week 2	Module 0: Welcome to Make Better Decisions	Due (Recommended)	Wednesday, January 28, 2026
Week 2	Module 1: How the Mind Works: Cognitive Biases	Due (Recommended)	Wednesday, January 28, 2026
Week 2	Module 2: Hidden Bias: What Is It? How Does It Affect Our Judgments?	Due (Recommended)	Wednesday, January 28, 2026
Week 3	Module 3: The Implicit Association Test	Due (Recommended)	Wednesday, February 04, 2026
Week 3	Module 4: Detecting Hidden Bias in the Workplace	Due (Recommended)	Wednesday, February 04, 2026
Week 4	Module 5: How People and Teams Succeed at Outsmarting Bias	Due	Wednesday, February 11, 2026
Week 4	Module 6: Can Bias Change?	Due	Wednesday, February 11, 2026

To add this calendar to your personal Google, Outlook, or Apple Calendar, use [this downloadable calendar link](#).

- For a step-by-step guide on how to add this calendar to your personal calendar, visit the [calendar download instructions](#).

To access the course calendar without adding it to your personal calendar, visit the [Google Calendar online](#).