

Power Skills for Career Growth

High-impact, short-format courses to accelerate professional growth across your organization.



Program at a Glance

- **Total Courses:** 7
- **Course Length:** ~2.5 hours each
- **Creators:** Courses developed by leading Harvard faculty and brought to life with award-winning talent
- **Format:** On-demand, fast-paced, immediately applicable
- **Who It's For:** All career stages, from rising contributors to seasoned managers

Why Power Skills Now

In a 2024 Deloitte survey, 87% of workers said human skills were integral to career advancement, yet only 52% felt their company valued them more than technical skills, and 94% worried future generations would lack these capabilities.

Equip your workforce with the human skills they're asking for—partner with Harvard Online to bring Power Skills for Career Growth to your organization and future-proof your talent pipeline. Today's top performers pair technical knowledge with the mindsets and behaviors that drive results. These courses help teams and your workforce:

- Grow through challenging times and uncertainty
- Communicate with confidence and impact
- Lead with integrity in complex environments



Scan QR code for
full course lineup

Exciting Benefits for Your Organization and Employees

- **Stronger bench:** Reward high performers and equip rising leaders with core people skills and decision frameworks
- **Better collaboration:** Reduce friction, improve cross-functional execution, and speed decisions
- **Higher retention:** Invest in growth to boost engagement and loyalty
- **Culture of integrity:** Reinforce values-aligned behavior and ethical leadership

Implementation for Organizations

- **Accessible pathways:** Employees and teams choose any of the 7 courses to fit roles and goals
- **Fast lift, real outcomes:** ~2.5 hours per course—easy to schedule without disrupting work
- **Scalable for teams:** Applicable across functions and levels; ideal for cohorts or self-paced learners
- **Skills evidence:** Certificate of Specialization, after completing any 5 courses, signals commitment to growth and readiness to lead

Next Steps

Email harvardonline_groups@harvard.edu to discuss group enrollment and how to maximize impact for your organization.



Course Lineup

How to Bring the Real You to Work



Cynthia Erivo,
Actor/Singer
Henry Louis Gates Jr.,
Harvard Faculty of Arts and Sciences

Cultivating Power for Positive Impact



Julie Battilana,
Harvard Kennedy School and Harvard Business School
Keke Palmer,
Actor/Singer

Purpose, Perspective, and Persuasion



Amy Poehler,
Actor/Comedian
Jody Freeman,
Harvard Law School

Disagreeing Productively and Collaborating Well



Julia Minson,
Harvard Kennedy School
Jack Antonoff,
Musician/Producer

Power Skills for Career Growth

Building a Winning Mindset



Luana Marques,
Harvard Medical School
John Cena,
Actor/Wrestler

Effective Writing for Greater Impact



Ilana Glazer,
Comedian/Writer
Todd Rogers,
Harvard Kennedy School

Tech Ethics



Michael Sandel,
Harvard Faculty of Arts and Sciences
Michael B. Jordan,
Actor/Director



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